

# DRAFT UPDATE

Riverside School District 96

5:200

## Professional Personnel

### Terms and Conditions of Employment and Dismissal

The Board of Education delegates authority and responsibility to the Superintendent ~~shall to~~ manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

**Comment [AKL1]:**

**UPDATE 1:** Sentence is updated to better align with IASB's *Foundational Principles of Effective Governance*.

**Issue 77, October 2011**

School Year and Day, Duty-Free Lunch, Salary, Assignments and Transfers, Evaluation, Dismissal

**Please refer to the current Agreement between the Board of Education of Riverside School District No. 96 and the Riverside Education Council.**

### Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in ~~the Nursing Mothers in the Workplace Act~~ State and federal law.

**Comment [a2]:**

**UPDATE 3**  
29 U.S.C. §207(r) addresses breastfeeding mothers and required this change.

**Issue 75, February 2011**

LEGAL REF.: 105 ILCS 5/10-19, 5/18-8, ~~5/22-4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A- 4, and 5-1 through 24A -5-20.~~  
820 ILCS 260-1 et seq.  
Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487(1985).

CROSS REF.: 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

ADOPTED: June 16, 2009

REVISED: